

FISCAL NOTE

HB 2243 - SB 2187

March 6, 2007

SUMMARY OF BILL: Increases maximum period of paid leave of absence in a calendar year for all employees of the state, or of any county, municipality, school district or other political subdivision serving as reservists from 15 to 20 working days.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$123,800 (Included in the Governor's FY07-FY08 Budget)

Increase Local Govt. Expenditures* - \$ 164,000

Other Fiscal Impact – Increase Federal and Other Funds - \$ 64,500

Assumptions:

- Approximately 210 state employees would receive this additional pay.
- 210 state employees at average pay per day of \$126.58.
- Approximately 225 local employees would receive this additional pay at \$120 per day.
- 21.27% benefits rate for each employee.
- Cost for affected higher education employees will be approximately \$27,100.
- Any one-time costs to change electronic software and state records to document this type of leave are estimated to be not significant.

**Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

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